

Worship Pastor/Music Director

Open Bible Church of Rapid City, located in the Black Hills of South Dakota is surrounded by some of the



most beautiful scenery in America. Home of Mount Rushmore and many other tourist destinations the Rapid City area offers an excellent array of activities for the family. It's a great place to raise a family.

Our church is a growing, contemporary, Pentecostal church associated with Open Bible Churches, headquartered in Des Moines, IA. (openbible.org) OBC currently averages 550-600 in attendance with two Sunday services, 8 AM & 10 PM. We also have Creekside Christian School, which serves K-8th grade and Dream Kids Preschool and Children's Center for infants through age 11.

Our campus sits on 40 acres with 90,000 square feet under roof. The building is comprised of 18 offices, 31 classrooms, a sanctuary, full sized gymnasium with climbing wall, youth center, children's area 2 kitchens (1 is commercial), and ample lobby space in addition to various multipurpose and storage rooms. The church facility is in used seven days a week.

We are currently looking for a motivated and passionate leader to provide innovative vision and direction for our music and worship ministries. This full-time position will provide pastoral support and leadership for Worship Ministries across all departments ensuring that worship and service production needs are being met for all ages. This person will work closely with and supervise worship tech, media and any supportive musical/vocal staff that may be needed. (See qualifications & responsibilities below)

Qualifications:

- The top qualification is a passionate and deep relationship with Jesus.
- Biblical knowledge and personal integrity referenced by those who know you best.
- Proven leadership abilities and a clear anointing and giftedness in worship ministry.
- An experienced musician with the ability to develop musicians/vocalists.
- Strong communication and listening skills.
- The character, competency, and chemistry that fits our team approach to ministry.
- A servant's heart and a willingness to embrace the mission and vision of OBC.
- High capacity, self-starting, multi-tasking individual comfortable working independently in a high-paced environment.
- A qualified candidate will have a minimum of two years of experience and a proven track record of proficiency in service production and developing worship teams (musicians & singers).
- This position also requires proven proficiency in applications and digital support products related to worship ministry and service production.

Responsibilities:

• Strategic Planning and Development

- Cast vision and set specific and measurable goals for worship ministry in our corporate and small group settings.
- Coordinate strategic planning in worship across ministry departments which also includes Creekside Christian School (K-8th) and Dream Kids Pre-school and Learning Center.

- Identify key positions and develop people to fill those roles.
 - Create a team environment that enhances worship.
 - Provide for platform design and stage lighting that enhances the in-person and online worship service experience.
 - Develop an annual budget for worship ministry. (fiscal year Aug. 1 – Jul. 31)
- **Provide Worship Ministry Support for Services and Events**
 - General oversight of all service and event production.
 - Work closely with the Church Operations Manager in assuring that all requests for worship ministry support are provided for.
 - Work closely with the Lead Pastor in weekend service planning and theme coordination.
 - Provide planning support and assistance for on campus special events, community events, and targeted off campus outreach.
 - Provide for current/fresh resources and musical expressions.
 - Incorporate the Arts as appropriately needed.
- **Audio/Visual and Digital Media**
 - Work closely with service production staff in providing on campus audio and video support in all services and events.
 - Work closely with the service production staff in providing for on campus presentation screens and interactive tools that enhance the in-person service experience.
 - Work closely with the service production staff in providing for livestreaming services and capturing the digital files for upload to our website and other areas as needed.
- **Administration and Leadership**
 - Maintain a devoted lifestyle of personal growth and development both spiritually and professionally. Feed your mind and spirit so that you can feed others.
 - Attend weekly staff meetings (currently Tuesdays at 9 AM)
 - Work closely with the Communications Director on all printed and social media communication needs.
 - Be willing to be involved in the overall ministry of OBC, setting the example of presence and participation with the broader picture in mind.

Note: All applicants must be willing to submit to a criminal and financial background check.

This is a Full-time exempt position with salary commensurate with experience

- Applicants may send cover letter, resume and references including a recent family picture and recent recording or video of ministry to children, if available, to:
- Pastor Randy Brock, 2225 E Saint Patrick St., Rapid City, SD 57701
Email: randy@openbible.org